



Long Term Care

LEMFORD BIOTECH



LEMFORD BIOTECH

INTRODUCTION

LEMFORD BIOTECH GROUP OF COMPANIES is one of the pharmaceutical company in India which focuses on improving the patients' health and lives by identifying, developing, and commercializing the meaningful and needful products for unmet medical needs and emergencies.

Over the years, LEMFORD BIOTECH GROUP OF COMPANIES has formed many successful partnerships within and beyond the country leading to rapidly growing global recognition of the group. The group works on innovative business models with an objective of delivering value to its stake holders.

We define our brand essence as **"LONG TERM CARE"** which underpins our attitude and our intent.

LONG TERM CARE encompasses everything we do and everything we aspire to be, from producing market defining solutions to how we communicate with our clients and each other. It is what helps define LEMFORD GROUP OF COMPANIES.

We are ready to advance into this exciting future with the introduction of new innovation, unique products & smart thinking, all designed to develop and enhance the outcomes for patients and healthcare providers around the world.





OUR MISSION

LEMFORD GROUP OF COMPANIES strives to deliver quality and value to our customers and patients. Our commitment is to offer the medicines that improve the quality of life of patients and represent true value for healthcare professionals.



GLOBAL TEAMS

We work together, combining the intellectual power of our global, multicultural workforce to find ways to improve the lives of patients

ENTREPRENEURIAL

We constantly strive to create new opportunities that deliver value. Whether that's proactively finding opportunities to address complex technical challenges that threaten the supply of our medicines, or innovating to bring new products to market that better meet the needs of patients



DECISION MAKING

We empower our people to use good judgement to make the right choices, enabling individuals to grow within the organisation

OPENNESS

We believe in open and transparent relationships both internally and externally. We aim to be accessible to our partners, customers and patients and strive to deliver the best possible service



INTEGRITY

We insist on the highest ethical behaviour in all aspects of our work. We operate in a highly complex and competitive environment, however also aim to do what's right for the healthcare systems and patients that we serve



OUR VISION

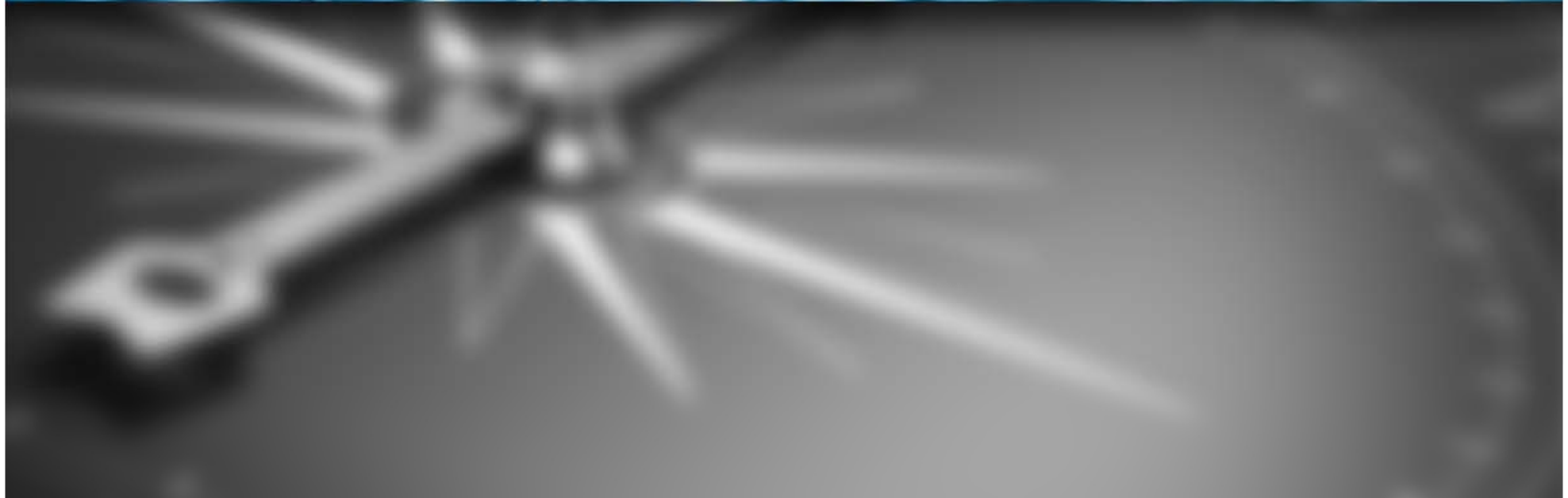
LEMFORD GROUP OF COMPANIES wants to establish as the best pharmaceutical company in India, in terms of expertise, innovation and responsible entrepreneurship, while returning value to our stakeholders

The medical community: to be highly ranked by healthcare professionals for our expertise and accountability, as well as for the high quality of our products and services

Our people: provide an ideal working environment and attract the best talent in our sector

Our community and the environment: be a role model for our contribution to society, to the Indian economy and to sustainable development





OUR VALUES

LEMFORD GROUP OF COMPANIES is always focused on customers and patients. Our vision is simple, achievable and encompasses innovation, experience and reliability. Ensuring patients can lead better, more fulfilling lives through continued access to high quality, off patent medicines by

Extending the life of and revitalising established brands that originator manufacturers choose to divest

Bringing innovation to existing medicines through novel strengths, forms and technologies, providing optimised treatment and convenience

Reliably providing critical medicines **safely and effectively**

All to the **highest possible** quality standard





OUR PEOPLE

The success of any company is driven by its employees. **LEMFORD GROUP OF COMPANIES** believes in developing career paths, best working practices and superior policy thinking for the benefit of all of our teams globally.

We seek to develop and attract the very best talent from across our industry and beyond. We aim to provide a unique culture, and a collaborative and flexible working environment that aims to help our people operate at the very best of their ability.

LEMFORD GROUP OF COMPANIES is a progressive and dynamic company that can rapidly respond to changing markets. Our success relies upon the skills of our high calibre team. We celebrate diversity of culture and opinion and recognise that enthusiasm and hard work can be as important as skills and experience.

The ethos of '**LONG TERM CARE**' feeds into our core values. These values underpin our work practices and we encourage our people to think of them like this

GLOBAL TEAMS

Solving challenges together rather than trying to solve them alone

ENTREPRENEURIAL

Actively creating opportunities rather than waiting for them to come along

DECISION MAKING

Taking the initiative rather than waiting for instructions

Being accessible rather than just being there

OPENNESS

Doing it right rather than just getting it done

INTEGRITY



OUR PHILOSOPHY

LEMFORD GROUP OF COMPANIES takes its Environmental, Social & Governance (ESG) responsibilities very seriously. We have been sponsoring a number of charities for many years and have an active environmental programme.

Commitment to Excellence: We always aim high and demand the best from ourselves and our partners. Success does not make us complacent. For everything we do, we always question ourselves whether there is a better way to do it; and if there is, we follow it.

Respect for human life: We are guided by our commitment to serve human life. To provide the medical community and patients with the most advanced therapies. To provide our employees with the recognition, job security and career prospects that each one deserves. To give back to society, so as to improve the life of those who need it the most.



We're actively creating a more eco-friendly office space through recycling and energy efficiency programmes. We also share knowledge across the organisation so staff can improve sustainability behaviour both at work and at home.



LEMFORD GROUP OF COMPANIES

LEMFORD GROUP OF COMPANIES

We expect to launch many new products over the next few years across multiple markets and therapeutic areas, from a combination of own product development, in-licensing and acquisitions utilising our:

Well-established, global distribution network

Proven track record of prescribed medicines

Strong technical and regulatory support

Focused teams with local knowledge of the regions in which they live and work

Centre of Excellence for scientific affairs, global operations, finance, HR and IT

Marketing support for our sales teams and distributors



DENTOFORD



LEMFORD BIOTECH

